



COATESVILLE AREA SCHOOL DISTRICT

Comprehensive Plan 2023-2026 - Overview

Mission

The mission of the Coatesville Area School District, rich in diversity and committed to excellence, is to create innovative educational experiences which are funded by the taxpayers, supported by the community, delivered by dedicated teachers and administrators, to ensure all students will become responsible, contributing global citizens.

Vision

The Coatesville Area School District, a leader in the educational community, views each student's academic and personal growth as an investment in the future. Graduates will be empowered to make choices that ensure positive contributions to society.

Established Priorities

- **STUDENT ACHIEVEMENT:**

Through the implementation of a student-centered, coordinated curriculum aligned to the state standards as well as a continuum of evidence-based special education and MTSS supports, the district will improve educational outcomes for all students as evidenced by an increase in the number of students scoring Proficient or Advanced on state assessments, an increase in the number of students across all subgroups achieving annual growth targets, a decrease in disproportionality in special education and school discipline, and an increase in post-secondary preparedness.

- **CLIMATE AND CULTURE:**

If we develop a culturally proficient teaching and learning environment and establish a school climate task force to implement a school climate improvement process, including school district and community stakeholders, then we can improve our capacity to provide support and wellness to our staff, promote student engagement and a sense of belonging, reduce the achievement gap, strengthen school district and community relationships, provide a supportive and engaging physical environment, and adopt positive disciplinary measures in an inclusive and responsive school community that sets the foundation for positive academic, social, and emotional development.

- **FACILITIES:**

If the district's Master Facilities Plan can provide new and/or updated learning environments that better support educators and students, then the district can retain its current student population, attract families that are new to the area, and encourage families in our community that do not currently attend our schools to return to the district for their educational needs, thus bringing an increase in enrollment that will provide additional revenue required to support our initiatives.

- **FINANCE:**

If we develop and maintain a fund balance that adheres to school board policies, then it will allow us to support the needs of our students and staff, while addressing our aging infrastructures and reducing the burden on our taxpayers.

Measurable Goals

STUDENT ACHIEVEMENT:

Coatesville Area School District will implement a coordinated curriculum in English Language Arts, Math, Science, STEM, and Social Studies that is aligned to state standards and is student-centered, as well as a continuum of evidence-based special education and MTSS supports throughout the district by June 2025.

- Rewrite ELA, Math, Social Studies, Science and STEM curriculum aligned with current state standards.
- Develop and implement a framework of MTSS supports across all grade levels.
- Expand the continuum of evidence-based Special Education services and supports within the district.
- Offer Career and Technical Education (CTE) content areas within CASD buildings.
- Identify research-based service models to establish a continuum of programs to meet the learning needs of gifted students in grades K-12.

CLIMATE AND CULTURE:

Coatesville Area School District will create a positive and equitable climate in schools and address the needs of historically under-performing groups by conducting and implementing recommendations from an equity quality review, as well as creating a Strategic Mental Health Plan, continue implementation of a Trauma Informed Schools professional development plan, and a Positive Behavior Support plan. The district should continue to implement a communications plan, a Marketing Plan and an Athletics and Activities Strategic Plan by June 2025.

- Conduct an equity audit in partnership with a reputable external evaluator that includes classroom, schools, policies, practices, and procedures.
- Review and revise a student support plan to include social/emotional learning, address behavioral mental health support programs, and return or develop any outsourced programs that can be offered within the CASD.

FACILITIES:

Coatesville Area School District will implement a multi-year facilities maintenance plan for providing modern educational spaces for student learning and supporting fiscally responsible, proactive maintenance of district buildings.

- Complete and implement a CASD facilities maintenance plan that will provide a clean, orderly, safe, cost-effective, and instructionally supportive school environment that contributes to the school district's mission of educating our children to meet the intellectual, physical, and emotional demands of the 21st century.
- Provide facilities that protect the safety and security of all students and staff. Create safe and secure environments to help promote the achievement of schools' education objectives, minimizing the risk of acts of crime and violence to all individuals in our buildings. Take a systems-based approach to layered physical security in all CASD facilities.
- Provide current reliable technology in all buildings and to all students and staff. Technology should give students 24/7 access to information and resources that enable them to find, curate, and create content and connect with people all over the world to share ideas, collaborate, and learn new things. Additionally, technology should provide students with the education they need to thrive in a globally connected world, therefore we must find ways to design, fund, acquire, and maintain the infrastructure that will make reliable connectivity a reality for every teacher and student in every learning environment within the Coatesville Area School District.

FINANCE:

By June 2025, Coatesville Area School District will implement a balanced budget that plans for increases in the fund balance.

- Implement a balanced budget that plans for increases in the fund balance.
- Implement a balanced budget that plans for increases in the fund balance, which supports the district's initiatives relating to preventative maintenance and our aging infrastructures.
- Implement a balanced budget that plans for increases in the fund balance, which supports the district's initiatives relating to student achievement and climate and culture.